

İŞ GAYRİMENKUL YATIRIM ORTAKLIĞI A.Ş.
ENVIRONMENTAL AND SOCIAL IMPACTS POLICY

PURPOSE AND SCOPE

The purpose of this Policy is to set the fundamental principles for issues with environmental and social impact in İş Gayrimenkul Yatırım Ortaklığı A.Ş.'s (İş GYO) operations.

FUNDAMENTAL PRINCIPLES

The Company;

- 1) Follows any national and international regulations on environmental and social issues; takes necessary measures and actions.
- 2) Takes precautions to prevent and/or minimize any negative environmental and social impacts caused by the Company's operations; strives to improve resource and energy efficiency and supports development projects.
- 3) Considers environmental impacts not only in the current portfolio but also in any projects developed and builds environmentally friendly projects in line with the purpose of reducing any negative future effects.
- 4) Aims to improve energy efficiency, efficient use of water, greenhouse gas emissions, waste generation and recycling.
- 5) Strives to regularly measure greenhouse gas emissions, which are the main cause of climate change, and to carry out mitigation activities.
- 6) Provides its employees with a healthy and safe workplace in line with the applicable legislation and practices on occupational health and safety, continuously improving its processes with corrective and preventive approaches.
- 7) Where necessary, carries out activities to raise awareness for customers and suppliers on environmental and social issues.
- 8) Customers and suppliers are encouraged to take maximum care in reducing greenhouse gas emissions.
- 9) İş GYO develops social responsibility projects in line with its policy of making social investments with tangible benefits that will set an example for all segments of the society, the industry and the business world, particularly in education, environment and nature, culture, art and gender equality.
- 10) İş GYO ensures effective communication by taking into account the opinions and suggestions of its stakeholders on environmental and social issues.
- 11) It follows the latest developments in Turkey and in the world by communicating and collaborating with various stakeholders, especially non-governmental organizations, universities and public institutions.

This Policy is an integral part of İş GYO A.Ş.'s Sustainability Policy.